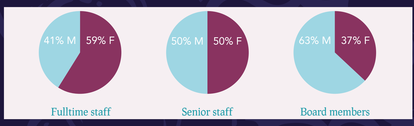
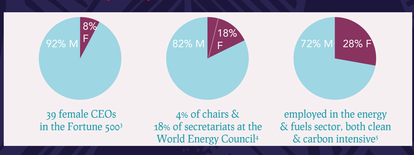
Women
in the Climate Change Workforce

Gender diversity among the top 40 environmental NGOs[1]



Gender and leadership among three types of institutions[2]

Gender and leadership in the private sector



Gender

is an important factor in determining people's climate experiences, vulnerabilities, and abilities to mitigate climate impacts.

Women are disproportionately vulnerable to climate and weather disasters[4,6]

70% of the 15,000 people in France who died during the 2003 heatwave were women

4x as many women than men were killed in the tsunami-affected areas of Indonesia, Sri Lanka and India in 2004

90% of the 14,000 people killed during the 1991 Bangladesh cyclone were women

60% of the 4.3 million deaths in 2012 due to indoor air pollution from using solid fuels for household energy were women and girls

80% of people who are displaced by climate change globally are women

Women are underrepresented in global climate forums[7]

Women are underrepresented in climate media coverage[8]

19% of the people interviewed, featured, or quoted in climate change broadcast television news coverage in 2018 were women

Sources:

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3. https://www.cnn.com/2020/09/10/business/fortune-500-women-ceos-citigroup/index.html

4. Women 4 Climate report: Gender Inclusive Climate Action in Cities
https://w4c.org/sites/default/files/2019-02/W4C_REPORT_Gender%20Inclusive%20Climate%20Action%20in%20Cities_BD.pdf

5. Women's Environment and Development Organization and Sierra Club report: Gender and Climate Change in the United States: A Reading of Existing Research
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6. https://climatecommunication.yale.edu/publications/gender-differences-in-public-understanding-of-climate-change/

7. UNFCCC Report by the secretariat on gender composition
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8. Media matters
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